

ATTENTION AMERICA

**THE FEDERAL GOVERNMENT IS NOT PUTTING
MORE PEOPLE WITH DISABILITIES TO WORK!**

"Federal Government is actually moving in the wrong direction"

- Rep. Steny Hoyer, July 19, 2004,
memorandum to the White House Chief of Staff Andrew H. Card

Accountable Federal agencies:

- White House
- Office of Personal Management (OPM)
- Equal Employment Opportunity Commission (EEOC)
- Department of Labor (DOL)
- Department of Justice (DOJ)
- Office of Management and Budget (OMB)

Solutions:

- Federal agencies must take ownership on this issue and include people with disabilities in leadership roles. Initiatives must be adequately funded.
- OMB and OPM should require each agency to set hiring goals and establish timetables for meeting them.
- White House should implement Executive Order 13163 requiring the Federal government to hire 100,000 new qualified workers with disabilities within five years.
- Senior Executive Series (SES) training to promote employees with disabilities for key decision and policy-making positions.

Declining Federal Workforce 1993-2002 - U.S. Employment Opportunity Commission

ALL FEDERAL EMPLOYEES:

-7.33%

WITH DISABILITIES:

-12.49%

WITH TARGETED DISABILITIES:

-20.49%

**WE WANT JOBS!
WE WANT
A FAIR CHANCE!**

*The following organizations of people with disabilities represent a coalition
of qualified job seekers available for all tiers of employment
with the Federal government.*

